



## **Arthur Paton Ph.D. – Associate MIP Corporation**

**Arthur Paton Ph.D.** is a visionary leader for learning and innovation. He is a founding member of the Future of Learning group that works to define optimal future learning methods, models and tools in support of global performance needs. He has been improving human performance for over 30 years in technology, non-profit and startup companies. He was also a founding member of Motorola University and directed the Motorola Knowledge Community Resource Office. While at Motorola, Dr. Paton pioneered MIP's *Internet of Thought™*.

In his 23 years at Motorola, he improved the performance of managers supervising engineers that resulted in the largest reductions in product introduction cycle time in the history of the company. His experience includes directing learning for first-time managers, line managers and directors in a variety of functional roles as well as senior leaders in manufacturing, IT, engineering, R&D and Software.

Dr. Paton was a key member of the team that established the technical and management competency models and assessments for technical staff at Motorola. Methods used were benchmarked with Texas Instruments, United Technologies and Boeing. He also designed and implemented Motorola's program to provide field engineers in Europe with a mobile application to assist them in doing set top box installations, configuration and troubleshooting. The application was so successful that they gave it to their customer base.